

Application for Employment

Printed Application Instructions: PLEASE PRINT CLEARLY

Present this completed application to a manager on duty -or- fax this application to 410-783-1938 -or- email this application to priam@jaysrestaurantgroup.com

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

How did you find out about this job? (Please check one)

Newspaper Employee Walk-in Relative Other:

Why are you seeking a new job at this time? _____

Applicant Information

First Name: _____ Last Name: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Social Security Number: _____ - _____ - _____ Phone Number: _____

Email: _____

If hired, do you have a reliable means of transportation to get to work? yes no

Describe: _____

Are you at least 18 years old? Yes No

If you are under 18 years of age, can you furnish a work permit? Yes No

If the job you are applying for requires driving:

Driver's License No. _____ State: _____ Expiration: _____

Are you legally eligible for employment in the U.S.A.? Yes No
(Proof of U.S. citizenship or immigration status is required if hired)

List any special skills or training: _____

Employment Information

Are you seeking: ___ full time ___ part time ___ temporary employment?

What hours and shift(s) would you prefer to work? _____

List the times you are not available to work? _____

Are you willing to work the following?

___ Yes ___ No -- Overtime? ___ Yes ___ No -- Weekends? ___ Yes ___ No -- Holidays?

Are you currently employed? ___ Yes ___ No If hired when would you be able to start? _____

Have you ever worked for this organization before? ___ Yes ___ No If yes, named used: _____

List any friends or relatives employed by this company: _____

Have you ever been discharged or asked to resign from any position? ___ Yes ___ No

If yes, please explain here: _____

If applicable, do you have any work restriction(s)? ___ Yes ___ No

If yes please describe which tasks (if any) you will need accommodations to perform and explain what type of accommodations you will need below:

Education *(check then elaborate on the highest level achieved)*

Elementary: ___1 ___2 ___3 ___4 ___5 ___6 ___7 ___8 Secondary: ___9 ___10 ___11 ___12 ___G.E.D.

College: ___1 ___2 ___3 ___4 Post College (explain) _____

Education Explanation: _____

Name of School: _____ Location of School: _____

Work History *(begin with the most recent)*

Company 1: _____ Phone Number: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____

Job Title: _____ Supervisor's Name and Title: _____

Briefly Describe Your Duties: _____

Specific reason for leaving: _____

Company 2: _____ Phone Number: _____
Street Address: _____
City: _____ State: _____ Zip Code: _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title: _____ Supervisor's Name and Title: _____
Briefly Describe Your Duties: _____
Specific reason for leaving: _____

Company 3: _____ Phone Number: _____
Street Address: _____
City: _____ State: _____ Zip Code: _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title: _____ Supervisor's Name and Title: _____
Briefly Describe Your Duties: _____
Specific reason for leaving: _____

Company 4: _____ Phone Number: _____
Street Address: _____
City: _____ State: _____ Zip Code: _____
Dates of Employment: From _____ To _____ Salary: Beginning _____ Ending _____
Job Title: _____ Supervisor's Name and Title: _____
Briefly Describe Your Duties: _____
Specific reason for leaving: _____

REFERENCES

Have you worked for any of the above organizations or attended school under a different name? Yes No
If yes, please give name and organization(s): _____

May we contact the employer listed above? Yes No
If not, list the employers you do not wish us to contact and why: _____

At-Will Employment Agreement (Please read carefully read, then sign and date below)

I understand and agree that nothing contained in this application or conveyed during any interview is intended to create an employment contract between the company and me. Your employment with JRG (or its affiliates or subsidiaries) is a voluntary one and is subject to termination at will, with or without cause, and with or without notice, at any time. Nothing in these policies shall be interpreted to be in conflict with or to eliminate or modify in any way the employment-at-will status of the company's employees. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment compensation will be at-will, for no defined period of time and I may be terminated at any time for any reason, or for no reason at all.

Employees Signature

Employees Printed Name

Date